



Transformational Leadership with Ford Taylor

The 9 Dynamics of Change & Strategies to Deal with Dynamics:

1. You feel awkward, ill at ease, and self-conscious.
Strategy: Expect the unexpected.
2. You feel alone.
Strategy: Structure activities that create involvement such as Zoom, FaceTime, etc.
3. You will be faced with behaviors you want to give up.
Strategy: Identify what you need to give up. Pick one thing and go for it.
4. You will be concerned that you don't have enough resources.
Strategy: Get creative.
5. You can only handle so much change at one time.
Strategy: Set priorities and think about the long run.
6. People are at different levels of readiness for change.
Strategy: Go for the toughest areas first.
7. You revert back to old behaviors when the pressure is off.
Strategy: Find Bumper Buddies, people who can bump you back on track!
8. Change can be fun!
Strategy: Embrace the change and do it with others who also embrace it.
9. Change is a choice.
Strategy: Use Bumper Buddies to encourage you when you feel guilty after you fail or falter.

Six-Step Apology

1. State the offense - "I did it."
 2. Admit you were wrong - "I was wrong."
 3. Apologize - "I am sorry."
 4. Ask if they can forgive you - "Will you, when you can, forgive me?"
 5. Ask for accountability - "I give you permission to hold me accountable..."
 6. Ask if there is anything else that might be an issue - "Is there anything else that I need to apologize for?"
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How to Approach Others in Conflict

- Go in Humility: Be open to being wrong.
 - Go in Pre-Forgiveness: Forgive before you go.
 - Go in Love: Care more about the other person than you care about yourself.
 - Go in 100% Truth: Speak 100% of the truth and facts.
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VPMOSA: Our Mission in Life

1. Tombstone - What do you want it to say?
2. Obituary - How do you want it to read?
3. Values - Based on your tombstone and obituary, what values should you be living out here and now?
4. Vision Statement - Where are you going? What are you going to accomplish?
5. Purpose Statement - Why are you accomplishing that vision? Why do you do what you do?
6. Mission Statement - What sets you apart? What are you willing to do that no one else will do to fulfill your vision?
7. Objectives - Identify 3-6 objectives that you want to accomplish in the next 12-18 months to move you towards the VPM - Vision, Purpose, Mission.
8. Strategies - Identify 3-6 strategies to fulfill each objective.
9. Actions - Identify specific actions needed to meet each strategy within the next 12-18 months.