

Annual EEO Public File Report
WVFM-FM, Greenville, GA (Facility ID. No. 53679)
WMSL – FM, Athens, GA (Facility ID. No. 53562)
Radio Training Network, Inc.

December 1, 2023 - November 30, 2024

The purpose of this EEO Public File Report is to comply with Section 73.208(c)(6) of the FCC’s 2002 EEO Rule. This is a summary of hiring and outreach initiatives conducted during the reporting period listed above by the Station Employment Unit WVFM-FM and WMSL-FM.

Radio Training Network, Inc. (RTN) is a religious broadcaster, and all positions at RTN are subject to a religious qualification, including all positions at WVFM-FM and WMSL-FM.

As a religious broadcaster, RTN makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin or gender among those who are qualified for employment based on their religious belief or affiliation.

The information listed in this report covers the time period December 1, 2023 to November 30, 2024 (the “reporting period”) and includes:

- A list of full-time vacancies filled by the station during this reporting period and dates of hire
- The Recruitment Source that referred the hiree for each such vacancy
- The Recruitment Sources utilized to fill these full-time vacancies
- A list and brief description of Outreach Initiatives in this period

Period Covered: December 1, 2023 to November 30, 2024

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Section 1: Vacancy Information

<u>Job Title – Full Time Position Filled</u>	<u>Recruitment Source</u>	<u>Total Interviews for this position</u>
Total Interviewed During Reporting Period		0

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Section 2: Recruitment Sources

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Abilene Christian University	Y		
Action Ministries Athens	N		
Agnes Scott College	Y		
Aiken Technical College	Y		
Alabama A&M	Y		
All Access.com	N		
Arkansas Tech	N		
Auburn University	Y		
Auburn University at Montgomery	Y		
Anderson University	Y		
Augusta University	Y		
Belhaven University	Y		
Belhaven University	Y		
Birmingham Southern University	Y		
Christian Music Broadcasters	N		
College of Charleston	Y		
Columbus State University	Y		
Community Connection NE Georgia	N		
Covenant College	Y		

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Evangel University	Y		
Florida A&M	Y		
Furman University	Y		
GAB Job Bank	Y		
Georgia College & State University	Y		
Georgia Gwinnett College Career Development and Advising Center	Y		
Georgia State University	Y		
Goodwill Southern Rivers	N		
Gwinnett Coalition for Health & Human Svcs	N		
HisAir.net	N		
The Joy FM Website	Y		
Kennesaw State University	Y		
Mercer University	Y		
Morehouse College	Y		
Music Jobs USA	Y		
Norcross Cooperative Ministry	N		
Oglethorpe University	Y		
Palm Beach Atlantic University	Y		
Savannah State University	Y		
Southeastern University	Y		

<u>Recruitment Source</u>	<u>Prong 2?</u>	<u>Total Number of Interviews source provided over reporting period</u>	<u>Full time position for which this source was utilized</u>
Southwest Baptist University	Y		
St. Leo College	Y		
Tennessee State University	Y		
Trevecca Nazarene College	Y		
Troy University	Y		
Tuskegee University	Y		
University of Alabama	Y		
University of Georgia	Y		
University of North Georgia	Y		
University of the Cumberland's	Y		
University of West GA	Y		
WNZR – Mount Vernon Nazarene University	Y		
On-air Broadcasts	N		
Personal Referral	N		
Station e-newsletter	N		

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Section 3: Outreach Initiatives

Because all positions at WVFJ-FM and WMSL-FM are subject to a religious qualification, RTN is not required to complete the Section 73.2080(c)(2) Outreach Initiatives for this station. Nevertheless, RTN regularly engages in outreach activities in the community surrounding WVFJ-FM and WMSL-FM. Following are some of the activities undertaken by WVFJ-FM and WMSL-FM during this reporting period:

<u>Date</u>	<u>Type of Initiative</u>	<u>Brief Description of Activity</u>	<u>No of Station Participants</u>	<u>Participant Title</u>	<u>Points</u>
12/1/23 - 11/30/24	Participation in Job Banks, internet programs, and other programs to promote outreach	Promoted on air and provided online job bank on website where listeners can look for jobs and employers can post openings	5	Programming Team	1
3/21/24	Educational Event	Homeschool students toured station and learned about radio	3	Operations Manager News Director Office Administrator	.25
5/04/24	Career pamphlets displayed @ The Cotton Fair event in Gay, GA	Career opportunities in broadcasting pamphlet was displayed on our table at community event	2	Promotions Director Promotions Assistant	.25
5/28/24	Job Shadow	Student at Belmont University shadowed programming and production team	3	Operations Manager News Director Production Assistant	.25
10/30/24	Job Shadow	Student at University of Georgia shadowed programming and production team	3	Operations Manager News Director Production Assistant	.25
11/06/24	Educational Event	18 5th-8th grade students from Shoal Creek Adventist School toured station and learned about radio	3	Operations Manager News Director Office Administrator	.25
				Total:	2.25